

This Section for Wage Calculations Only 4th District NORA Agreement

	8	38	64	129	246	306	540	573	673					
Local Union:														
Journeyman Wireman Base Pay:	\$41.81	\$39.88	\$35.67	\$35.35	\$42.90	\$35.89	\$37.08	\$35.69	\$33.93					Average
JATC Contribution	\$1.04	\$0.42	\$0.50	\$0.57	\$1.17	\$0.72	\$1.04	\$1.50	\$0.60					\$37.58
NLMCC & LLMCC Contribution	\$0.44	\$0.16	\$0.16	\$0.07	\$0.20	\$0.25	\$0.10	\$0.21	\$0.04					\$0.84
NECA Administrative	\$0.33	\$0.20	\$0.15	\$0.18	\$0.30	\$0.25	\$0.26	\$0.15	\$0.17					\$0.18
NECA Service*	\$0.17	\$0.12	\$0.07	\$0.11	\$0.21	\$0.18	\$0.19	\$0.07	\$0.10					\$0.22
														\$0.14

This Section for Payroll and Fringe Benefit Reporting 1/1/2021 Through 12/31/2021

		Hourly Rate	NEBF	H&W	NEAP	JATC	NLMCC & LLMCC	NECA Admin.	Central Collection	NECA s/c*	Total Package
CW-1	0 - 2,000 Hours	\$13.15	3.0%	\$6.35	\$0.39	\$0.84	\$0.18	\$0.22	\$0.10	\$0.14	\$21.76
CW-2	2,001 - 4,000 Hours	\$14.09	\$0.42	\$6.35	\$0.42	\$0.84	\$0.18	\$0.22	\$0.10	\$0.14	\$22.76
CW-3	4,001 - 6,000 Hours	\$15.03	\$0.45	\$6.35	\$0.45	\$0.84	\$0.18	\$0.22	\$0.10	\$0.14	\$23.76
CW-4	6,001 - 8,000 Hours	\$16.91	\$0.51	\$6.35	\$0.51	\$0.84	\$0.18	\$0.22	\$0.10	\$0.14	\$25.76
CE-1	8,001 - 10,000 Hours	\$18.79	\$0.56	\$6.35	\$0.56	\$0.84	\$0.18	\$0.22	\$0.10	\$0.14	\$27.74
CE-2	10,001 - 12,000 Hours	\$20.67	\$0.62	\$6.35	\$0.62	\$0.84	\$0.18	\$0.22	\$0.10	\$0.14	\$29.74
CE-3	12,001 - 14,000 Hours	\$26.31	\$0.79	\$6.35	\$0.79	\$0.84	\$0.18	\$0.22	\$0.10	\$0.14	\$35.72

* Paid by NECA Members Only