Dear Brothers and Sisters:

I want to share some Local 8 membership information with you:

- "A" Members = 1915 (2017 figures)
- "BA" Members = 173 (2017 figures)
- Inside JIW & Apprentices employed from June 2015-2017 (NEBF) averages 1206 members.
- Material Handers = 9
- VDV Installer Techs
  - Journeymen = 87
  - Apprentices = 28
  - Cable Pullers = 8
- "A" Members newly on IBEW pension = 36/year.

"A" Members by age group 50 and older = 747 - 39% of the membership
- 50-54 yrs. old 227 11.90%
- 55-59 yrs. old 270 14.10%
- 60-62 yrs. old 155 8.10%
- 63-64 yrs. old 49 2.60%
- 65+ yrs. old 46 2.40%

Politics
We have several mid-term races for November 2018 in both Michigan and Ohio that will be very important, as always, to our members.

I would like to focus on the Governor’s races. In Ohio, we now have 4 candidates with Richard Cordray and Betty Sutton teaming up with what I believe as the best labor-friendly team I’ve seen in a while. The Local 8 Executive Board has made the decision to endorse Richard Cordray and Betty Sutton.

In Michigan, there are 5 candidates with Gretchen Whitmer being the front runner and getting endorsements from labor. Local 8 has not endorsed her as of yet but I feel Gretchen is the choice for labor.

Negotiations
We have our committee put together for Inside negotiations which includes myself, Eric Grosswiler, Tom Enright, Bill Box, Dominic Chamberlain, Randy Bryan and Justino Covarrubias. We put a lot of proposals together through the help of the surveys that were returned and have started negotiations with management (NECA) to ratify, hopefully, a 3-year agreement. Our current agreement expires on May 31, 2018.

Health & Welfare
We are currently in the process of interviewing and hiring a new plan administrator. Katy Panell has taken the role of interim administrator and we hope to have the position filled by May.

Account balances for VEBA = $10.4 million and for ERP = $12.8 million.

We have 1102 members with a balance in the 401K fund for a total of $31 million. We have 2300 members with a balance in the Main, Stable and Conservative Funds for a total of $430 million.

Absenteeism
I would like to address the issue of absenteeism and concerns in the industry.

I hear from many sources that its been a big issue that we have projects that suffer up to 25% to 40% absenteeism per day. I believe we can do better than this. Half the battle for a construction project is showing up. I know all the issues that members have on a daily basis with family, sickness and with lots of overtime, members get tired. We are the IBEW and we need to show our customers, contractors and our fellow members that we are the best workforce and that we show up to get the project done. If you’re a member who falls in this category of no-excuse-absenteeism, please try to do better.

On the work front
⇒ Jeep project to start now April 27;
⇒ Oregon Clean Energy—project is out for re-bid, still projected to start in late fall;
⇒ Waste Water Plant in Defiance—Colgan-Davis;
⇒ Brint was awarded processing equipment at Guardian Glass;
⇒ Romanoff was awarded dust collectors at MPH;
⇒ GEM was awarded electrical for new campground at MIS on turn 1.
⇒ GEM was awarded 3 small buildings on the site of the Cleveland Cliffs project; an office, a lab and a warehouse.

I want to thank the members who attended the meeting and voted for renewing the target (EIAP) program for another 3 years. I believe this is a valuable tool for our members.

Be safe out there.
Roy B. Grosswiler
Business Manager

Residential Meeting Scheduled
A meeting will be held on Thursday, April 5, 2018 at 5 pm at Local 8’s hall to discuss the allocation of the $0.85 wage increase that will go into effect on Monday, April 23, 2018.

All Residential Journeymen and Apprentices are encouraged to attend.
A Word From the Funds Office

Direct deposit for ERP, Disability and SFBF/VEBA has been in place since April 2012. If you have not already submitted a Direct Deposit Enrollment Form, please do so. Your benefit could be delayed due to not having the proper documentation on file. Make sure the form is filled out in its entirety and a VOIDED check attached or bank documentation showing your account and routing number on bank letterhead. You can only designate one bank account for ALL THREE BENEFITS. A paper check is no longer available.

Our pre-retirement seminar will be held in the Electrical Industry Building on April 14, 2018 for all those 50 and over who have pre-registered. The seminar will start at 8 AM.

Early Retiree Opt-Out Program: You may submit expenses for reimbursement which are incurred during the plan year which runs from May 1 through April 30. You will have 60 days after the end of the Plan Year (June 30) to submit any expenses for reimbursement of that Plan Year. Opt-Out Claim Forms are on our website or call the office and we can mail them to you.

In Memoriam

In memory of our Union Brother who we lost in February, we send a fond farewell.
Retiree William Boddy, Sr.
Passed away February 11, 2018
84 years old
Local 8 member for 61 years

IBEW East Coast Motorcycle Ride

The IBEW East Coast Motorcycle Ride will take place on Saturday, July 21, 2018 at 10 am in Morgantown, WV. This year’s ride is designed to bring awareness to Multiple Myeloma, a blood cancer that is found in bone marrow. Half of the registration fees for the ride will be donated to the Multiple Myeloma Research Foundation.

Registration for the event is $35.00 per participant. You may register on line at www.ibew.org; select the IBEW East Coast Motorcycle Ride icon. Register early; there is a limit to the number of riders to maintain a safe ride.

A block of hotel rooms are available on a first come, first served basis at the Hilton Garden Inn Morgantown located at 150 Suncrest Towne Centre Dr. in Morgantown, WV. Room rates start at $119.00/night plus tax. To reserve your room, call 304-225-9500 or visit their website at Hilton Garden Inn Morgantown.

IBEW Bowling Tournament

The IBEW Bowling Tournament will be hosted by IBEW Local 62, Dayton, OH from June 8-10, 2018. The deadline for entry forms is midnight on April 15. Information can be found on the tournament website at www.ibewbowl.com.

The tournament hotel is the Marriott, University of Dayton located at 1414 South Patterson Blvd, Dayton, OH. Room rates are $109.00/night plus tax. The cut off date for hotel reservations is 5:00 pm on May 15, 2018. Reservations can be made by logging onto the tournament website listed above.

8 Federal Credit Union

The Eight Federal Credit Union’s 47th Annual Meeting will be held on Monday May 7, 2018 at 5:30pm in the meeting room across the hall from EFCU, 727 Lime City Rd, Rossford, Ohio 43460. All members are welcome to the Annual Meeting. The purpose of the Annual Meeting is to receive and act upon the reports of the election of the directors, and to transact other business as may properly come before the meeting. Every member of EFCU who is eligible to vote may participate in the Annual Meeting. The nominating committee had received:

Denny Abbott, John Carey, Tim Musial, Lee Sanders, Jeff Sneider, and John Solly, Jr as of the February 22, 2018 deadline. Cast your vote May 1 thru May 7 at EFCU 9 am to 5 pm until the 5:30 Annual Meeting.

Visa Balance Transfer Special 6.99%* APR

Have you considered a New Visa Card with your credit union? Tired of high APR with your current credit card or sick of those annual fees? Our EFCU credit card carries NO balance transfer fee and no annual fees! Transfer your credit card balance to an EFCU Visa and receive a special low introductory rate of 6.99%* until the balance subject to introductory APR is paid off! Contact EFCU to apply today!

Considering a new home in the new year? The first two steps in the process are:

Step 1 – Pre-Approval: Get pre-approved before you start house shopping, so you can target your house hunting to your price level. Be prepared to provide information about your work history, income, assets and credit. With your pre-approval letter in hand, sellers will know you mean business!

Step 2 – House Hunting: This is the fun part! Look for a trusted real estate agent to help you find your dream home. Your agent will have your best interests in mind and can help negotiate your purchase.

Contact Liz Terwilliger for a complimentary consultation. She can help you understand your options and assist you in choosing the best loan and terms available to meet your needs. Office: 419-931-9011, lizt@amerifirst.com or www.amerifirst.com/liz-terwilliger

*Annual Percentage Rate. Rates are subject to change. Rate and term are based on members credit worthiness age of collateral and amount financed. Contact the credit union for details.

In memory of our Union Brother who we lost in February, we send a fond farewell.
Retiree William Boddy, Sr.
Passed away February 11, 2018
84 years old
Local 8 member for 61 years
**Support businesses that support Local 8 members and contractors.**

**PATRONIZE:** K-Mart in Adrian; Menards in Findlay; Lowe’s in Adrian & Perrysburg; Pet Smart in Perrysburg; Tractor Supply in Wauseon.

**DO NOT PATRONIZE:** Goodwill Retail Store & Hobby Lobby in Adrian; Harbor Freight in Adrian & Defiance; Dollar Tree & Tractor Supply in Defiance; Dollar General in Holland (McCord Rd.) & Toledo (Airport Hwy.); & Family Dollar in Toledo (Alexis Rd.).

**Union Proud**

| ADRIAN: Adrian College, BW-3’s, Chipotle Mexican Grill, Chomp Burger, Christian Family Center, Gary Cliff Buick/GMC, Greg Bell Chevrolet, K-Mart, Lowe’s, Marshalls, Maurice’s, Meijer, O’Reilly Auto Parts, Rue 21, Salsaria’s Restaurant, Shoe Carnival, Siena Heights College, Walgreens |
| ARCHBOLD: Northwest State Community College, Sauder Village |
| BLISSFIELD: Knapp Motors, Schmidt & Son Pharmacy |
| BOWLING GREEN: Bowling Green State University, Cooper Tire, CVS Pharmacy, McDonal’s, Meijer, Rally’s, Thayer Chevrolet, Tuffy Muffler, Woodland Mall |
| BRYAN: Arby’s, Chief’s Supermarket |
| DEFIANCE: Aldi’s, Bob Evans, BW-3’s, Casa Ve Arda, Coffee Shop/State Bank North, Dunham’s Sports, Fifth Third Bank, First Federal Operations Center, Kroger, Meijer, Midwest Credit Union, Tim Horton’s |
| DUNDEE: Walgreens |
| FINDLAY: City BBQ, Menards |
| FREMONT: CVs Pharmacy, Heinz, Roots Poultry, Terra Community College |
| GENOA: Ray’s Café |
| GIBSONBURG: Kate and Al’s Bar & Grill |
| HILLSDALE: Kroger |
| HOLLAND: Advance Auto Parts (Holloway Road) |
| LAMBERTVILLE: Sidelines Sports Eatery and Sidelines Italian |
| MAUKEE: Jim Shulls’ Rib Cage, Red Robin, Urban Active |
| MONROE: Deb’s Flowers & Gifts, Meijer, Walgreens |
| NAPOLEON: Campbell Soup, Dental Excellence of Napoleon, Harley Davidson, Henry County Bank, Quiznos, Spangler’s Restaurant & Pub, Subway (Scott St and American Rd.), Wendy’s |
| NORTHWOOD: Speedway (Woodville Rd.) |
| OREGON: Matthews Ford, Rite Aid (Navarre Ave.) |
| PERRYSBURG: Arby’s, Best Buy, Burger King, BW-3’s, Chill’s, Cold Stone Creamery, Country Inn Suites, Farmer’s Merchant State Bank, Fifth Third Bank, Health Yourself, Holiday Inn French Quarter, IHOP (Levis Commons), Jed’s, Jimmy Johns (Rte. 20), Kohl’s, Kroger, Lowe’s, McDonald’s, Meijer, Owens Community College, Penn Station, Pet Smart, Quiznos, Ralphie’s, Walgreens |
| ROSSFORD: Cork’s Liquor Store |
| TECUMSEH: Salsaria’s Restaurant, Schmidt & Son Pharmacy, Walgreens |
| TEMPERATURE: Village Pizza, Liquor Cabinet |
| Tiffin: Arm & Hammer, CVS Pharmacy |
| TOLEDO: Advance Auto Parts (Alexis Rd. and Reynolds Rd.), Ballas Buick GMC, IHOP 19 (Sylvania Ave.), Fowl & Fodder Restaurant, Glass City CrossFit (Alexis Rd.), Home Slice Pizza, Netty’s (Airport & Detroit and Monroe & Sylvania), O’Reilly Auto Parts, Sidelines, Sonic (Central Ave.), Super Fitness (Dorr & Reynolds), Taco Bell (Alexis Rd.), Toledo Blade, University of Toledo, SYLVANIA: Lourdes University, Urban Active |
| WAUSEON: Tractor Supply |
| Fed-Ex—All Locations |
| NAPOLEON: Azul Tequila, Chief Supermarket, Culligan Soft Water, Dairy Queen, McDonald’s, O’Reilly Auto Parts, Pizza Hut, Rite Aid, Taco Bell (Rt 108 & 24), Walmart |
| NORTHWOOD: Classic Style Barber Shop, East of Chicago Pizza (Woodville Rd.), Subway (Woodville Rd.), Taco Bell |
| OREGON: Aaron Rents, Subway (Navarre Ave.), Walmart |
| OLD FORT: Old Fort Bank |
| PERRYSBURG: Candlewood Suites, Comfort Suites, Discount Tire Store, Fat Fish Blue, Great Lakes Urgent Care, Kentucky Fried Chicken, LaQuinta Inn, Max & Erma’s (Levis Commons), MC Sports, Sonic, Subway (off Oregon Rd.), Walmart |
| PORT CLINTON: PJ’s Pancakes & Steakhouse (Marblehead), Port Clinton Ford |
| ROSSFORD: Quality Family Eye-care, Subway (Buck Rd.) |
| SWANTON: Cleland’s Outdoor World, Mail Pouch Saloon, Taco Bell |
| TECUMSEH: McDonald’s |
| TIFFIN: Heidelberg University, Salvation Army, Tiffin Hospital, Walmart |
| TOLEDO: Aaron Rents, Auto Zone (Central Ave.), Dollar General (Airport Hwy.), Edward Jones (Nick Puhl) (Executive Pkwy), Family Dollar (Alexis Rd.), Freeway Restaurant (Navarre Ave.), Hauling Anything, Inc., Horizon Charter Schools, Jett’s Pizza (Glendale Ave.), Jimmy Johns, Joseph A. Banks, McDonald’s (Manhattan Blvd.), Men’s Warehouse, O’Reilly Auto Parts (Dorr & Reynolds Rd.), Rustbelt Coffee (Ontario St.), Subway (downtown and Navarre Ave.), Sunoco (AW Trail & S. Detroit), Taco Bell (Central Ave.), Walmart |
| WAUSEON: Aaron Rents, O’Reilly Auto Parts, Sterling, Walmart |
**ATTENTION**
**NEW APPAREL WEBSITE**
Please visit the JATC website for the link to the apparel website.

**COMING SOON**
~NFPA 70–E 2018 UPDATE~
~ESAMTAC~

NEW CLASS
~OSHA SILICA 2018 REV.~

**Overhead Crane Certification Class**
Instructor: Industrial Training International
Monday May 7 – May 11, 2018
Prerequisites are as follows in order to take the course:
- OSHA 30~Hour Safety
- Rigging
- Physical & Drug Test are required as well

**PLEASE VISIT OUR WEBSITE WWW.TEJATC.ORG**
AND CHECK OUT THE COURSE DESCRIPTIONS **

**CITY CODE CLASS (ADRIAN UNIT)**
An additional City Code class has been scheduled for the Adrian Michigan Unit.
Saturday April 28, 2018 7:30am to 6pm

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**GRANT ADJUSTMENTS & CRITERIA COURSE FEES**

Some of the courses at the JATC require books and materials that have to be purchased before the start of the class and, at times, can be very expensive. We have made adjustments so that if possible these fees can be subtracted from the grant-in-aid at the end of the course; however, there may be instances that you take a job call or, just cannot attend or finish a particular class; whatever reason, you will be responsible for the cost(s).

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**DATES FOR: APPRENTICE MAKEUP CLASSES:**
Apr 14 – Sat 7:30am – 4pm
May 12 – Sat 7:30am – 4pm
Jun 9 – Sat 7:30am – 4pm
Jul 14 – Sat 7:30am – 4pm
Aug11 – Sat 7:30am – 4pm
Sept 8 – Sat 7:30am – 4pm
Oct 13 – Sat 7:30am – 4pm
Nov 10 – Sat 7:30am – 4pm
Dec 8 – Sat 7:30am – 4pm

**JOURNEYPERSON EDUCATION INFORMATION**
* NOTE: Registration(s) can only be accepted 60 calendar days or less, prior to the start date of a class.

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FEES REGARDING BICSI CLASSES: the Cabling Manual and the workbook(s) fees MUST be paid BEFORE the start date of the class you have registered for……the cost of the Cabling Manual is $200; the workbook is $80. Therefore, before you can attend class, please be prepared to come in to the JATC office to pay the $280 fee. BICSI LEVEL II (Copper + Fiber) is a cost of $360 to be paid at the beginning of class.

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**CURRENT CONNECTIONS**

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Attention Apprentices:
Tutoring is on Thursday nights from 6 until 10pm in the Computer Lab at the JATC……however, if no one has signed in by 8pm, the instructor leaves and the lab is locked.

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Current Connections
### May
- **Journeyman Ed Classes**
  - **APRIL 2018**
    - **RIGGING (Limit: 12)**
      - Tuesdays & Thursdays (10 classes)
      - Apr. 3 – May 3
      - **DATE CHANGE**
      - 6-10pm
      - Instructor: Denny Abbott
  - **WIND TURBINE CERTIFICATION (Limit: 12)**
    - Thursdays (10 classes)
    - Apr. 5 – May 31
    - 6-10pm
    - Instructor: Chris Roth
  - **DALE CARNEGIE COURSE (Limit: 30)**
    - Thursdays
    - Apr. 5 – Jun. 21
    - 6-10pm
    - Instructor: Wes Bunch
  - **OSHA 10-HOUR SAFETY (Limit: 20)**
    - Tues. & Weds.
    - Apr. 10-11
    - 7:30am-4pm
    - Instructor: JATC Instructors
  - **TRANSFORMERS (Limit: 12)**
    - Tues. & Thurs. (4 classes)
    - Apr. 10 – Apr. 19
    - 6-10pm
    - Instructor: Greg Keel
  - **CODE OF EXCELLENCE (Limit: 50)**
    - Friday
    - Apr. 13
    - 8-12pm
    - Instructor: JATC Instructors
  - **OSHA 10-HOUR SAFETY (Limit: 20)**
    - Tues. – Thurs.
    - Apr. 17-19
    - 6-10pm **Night Class**
    - Instructor: Josh Adams & Bob Momany
  - **SMAW CERTIFICATION COURSE 1 (Limit: 10)**
    - Tuesdays & Thursdays (16 Classes)
    - Apr. 17 – June 7
    - 6-10pm
    - Instructor: Craig Donnell
  - **IP SURVEILLANCE (Limit: 8)**
    - Wednesdays
    - Apr. 18 – May 9
    - 6-10pm
    - Instructor: Andrew Nylitray
  - **OSHA 30-HOUR SAFETY (Limit: 20)**
    - Mon. – Thurs.
    - Apr. 23-26
    - 7:30am-4pm
    - Instructor: JATC Instructors

- **GMAW CERTIFICATION COURSE 2 (Limit: 4)**
  - 2nd & 4th Mondays & Every Wednesday (10 classes)
  - Apr. 23 – May 30
  - Instructor: Josh Smith
  - **ICRA (INFECTION CONTROL RISK ASSESSMENT) (Limit: 20)**
    - Tues. & Thurs. (2 classes)
    - Apr. 24 & 26
    - 6-10pm
    - Instructor: Greg Keel
  - **SUMITOMO (Limit: 8)**
    - Wednesday
    - May 23
    - 6-10pm
    - Instructor: Andrew Nyitray
  - **OSHA SILICA 2018 REVISION (Limit: 20)**
    - Wednesday
    - Apr. 25
    - 6-10pm
    - Instructor: Bob Momany
  - **BOOK FEES MUST BE PAID IN ADVANCE**

### June
- **FIRE 2 (Limit: 20)**
  - Tues. & Thurs. (4 classes)
  - Jun. 11 – Jul. 23
  - 6-10pm
  - Instructor: Josh Smith
  - **CODE OF EXCELLENCE (Limit: 50)**
    - Friday
    - Jun 13
    - 6 – 10pm
    - Instructor: Greg Burkhart
  - **OSHA 10-HOUR SAFETY (Limit: 20)**
    - Wednesday
    - Jun 18-21
    - 7:30am-4pm
    - Instructor: JATC Instructors
  - **WIND TURBINE CERTIFICATION (Limit: 12)**
    - Thursdays (10 classes)
    - Jun. 27
    - 6 – 10pm
    - Instructor: Greg Burkhart
  - **OSHA 30-HOUR SAFETY (Limit: 20)**
    - Mon. – Thurs.
    - May 21-24
    - 7:30am-4pm
    - Instructor: JATC Instructors

### JULY 2018
- **CODE OF EXCELLENCE (Limit: 50)**
  - Friday
  - Jul 13
  - 12-4pm
  - Instructor: JATC Instructors
- **GMAW CERTIFICATION COURSE 2 (Limit: 4)**
  - 2nd & 4th Mondays & Every Wednesday (10 classes)
  - Aug. 1 – Sept. 24
  - 6-10pm
  - Instructor: Josh Smith

### September
- **FIRE 2 (Limit: 20)**
  - Mon. – Thurs.
  - Oct. 29
  - 7:30am-4pm
  - Instructor: JATC Instructors
- **OSHA 10-HOUR SAFETY (Limit: 20)**
  - Saturday
  - Oct. 27
  - 6 – 10pm
  - Instructor: Greg Keel

### October
- **GMAW CERTIFICATION COURSE 2 (Limit: 4)**
  - 2nd & 4th Mondays & Every Wednesday (10 classes)
  - Nov. 1 – Dec. 19
  - 6-10pm
  - Instructor: Phil Klocinski

### November
- **FIRE 2 (Limit: 20)**
  - Tuesdays & Thursdays (4 classes)
  - Nov. 6 – Dec. 1
  - 6-10pm
  - Instructor: Denny Abbott

### Dates for OPEN WELDING:
- Apr. 14 – Sat. 8am -12pm
- May 12 – Sat. 8am -12pm
- Jun. 9, 16 – Sat. 8am -12pm
- Jul. 14 – Sat. 8am -12pm
- Aug. 11 – Sat. 8am -12pm
- Sep. 8 – Sat. 8am -12pm
- Oct. 13 – Sat. 8am -12pm
- Nov. 10 – Sat. 8am -12pm
- Dec. 8 – Sat. 8am -12pm

- **Instructor: Joshua Smith**
  - **Instructor: JATC Instructors**

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*Continued on page 6*
CODE OF EXCELLENCE  
(Limit: 50)  
Friday  
Sept. 14  
12-4pm  
Instructor: JATC Instructors  

ICRA (INFECTION CONTROL RISK ASSESSMENT) (Limit: 20)  
Tues. & Thurs. (2 classes)  
Sept. 18 & 20  
6-10pm  
Instructor: Greg Keel  

RIGGING (Limit: 12)  
Thursdays (10 classes)  
Sept. 20 – Nov. 22  
6-10pm  
Instructor: Denny Abbott  

OSHA 30-HOUR SAFETY  
(Limit: 20)  
Mon. – Thurs.  
Sept. 24-27  
7:30am-4pm  
Instructor: JATC Instructors  

OSHA SILICA 2018 REVISION  
(Limit: 20)  
Monday  
Oct. 10  
12:30-4:30pm  
Instructor: Safety Council  

OSHA SILICA 2018 REVISION  
(Limit: 20)  
Wednesday  
Oct. 10  
6 – 10pm  
Instructor: Greg Keel  

CODE OF EXCELLENCE  
(Limit: 50)  
Friday  
Oct. 12  
8-12pm  
Instructor: JATC Instructors  

GMAW CERTIFICATION COURSE 1 (Limit:10)  
2nd 3rd & 4th Mondays & Every Wednesday  
(10 classes)  
Sept. 24 – Oct. 31  
6-10pm  
Instructor: Josh Adams & Bob Momany  

IND. FORKLIFT TRAINING  
(Limit: 10)  
Monday  
Oct. 10  
6:10pm  
Instructor: JATC Instructors  

OSHA 10-HOUR SAFETY  
(Limit: 20)  
Monday  
Oct. 23 & 25  
6-10pm  
Instructor: Greg Keel  

OSHA 30-HOUR SAFETY  
(Limit: 20)  
Monday  
Oct. 23 – Nov. 15  
6-10pm **Night Class**  
Instructor: Josh Adams  

OSHA SILICA 2018 REVISION  
(Limit: 20)  
Wednesday  
Oct. 24  
6 – 10pm  
Instructor: Greg Burkhart  

IND. FORKLIFT TRAINING  
(Limit: 10)  
Friday  
No. 9  
12-4pm  
Instructor: JATC Instructors  

OSHA 10-HOUR SAFETY  
(Limit: 20)  
Monday  
Nov. 12-15  
7:30am-4pm  
Instructor: JATC Instructors  

OSHA SILICA 2018 REVISION  
(Limit: 20)  
Friday  
Nov. 15  
6-10pm  
Instructor: Josh Smith  

OSHA 10-HOUR SAFETY  
(Limit: 20)  
Tuesday  
Nov. 20  
6-10pm  
Instructor: Bob Momany  

OSHA SILICA 2018 REVISION  
(Limit: 20)  
Wednesday  
Dec. 6  
6-10pm  
Instructor: Greg Burkhart  

GMAW CERTIFICATION COURSE 2 (Limit: 4)  
2nd 3rd 4th Mondays & Every Wednesday (10 classes)  
Nov. 12 – Dec. 26  
6-10pm  
Instructor: Josh Smith  

OSHA SILICA 2018 REVISION  
(Limit: 20)  
Wednesday  
Nov. 4  
6 – 10pm  
Instructor: Greg Burkhart  

IND. FORKLIFT TRAINING  
(Limit: 10)  
Thursday  
Nov. 15  
6-10pm  
Instructor: Safety Council  

OSHA 10-HOUR SAFETY  
(Limit: 20)  
Monday  
Dec. 15  
6 – 10pm  
Instructor: Greg Burkhart  

OSHA SILICA 2018 REVISION  
(Limit: 20)  
Tuesday  
Dec. 19  
6 – 10pm  
Instructor: Greg Burkhart  

OSHA 10-HOUR SAFETY  
(Limit: 20)  
Tuesday  
Dec. 26  
6 – 10pm  
Instructor: Safety Council  

PROGRAMS FOR CURRENT MILITARY SERVICE MEMBERS  
If you are an former or serving member of the U.S. military, you may be eligible for credit for work completed while on active duty. Please contact the IBEW Business Office for additional information.  

If you have any questions regarding military service, please contact Jenny in the business office at (419) 666-8920. We appreciate your service!
April Dues News

As per the IBEW Constitution:

Article XXI, Section 3: Any member indebted to his Local Union for three (3) months’ dues, or having any past due indebtedness to the IBEW for dues or assessments, shall stand suspended, and the Local Union may refuse to accept dues from any member who is indebted to it. Such member cannot be reinstated until all indebtedness has been paid, unless waived by the Local Union. However, dues cannot be waived.

Article XXI, Section 4: Any member indebted to his Local Union for six (6) months’ full dues shall be dropped from membership by the Financial Secretary and cannot become a member in good standing again in the IBEW except by joining as a new member.

Article XXI, Section 5: Members who are suspended forfeit all rights and previous standing in the IBEW, including any pension or death benefits payable from the Pension Benefit Fund.

As per the IBEW Constitution:

Article XXI, Section 1: Any member suspended for being in arrears for three (3) months, but less than six (6) months, may apply for reinstatement.

Please note: Article XI, Section 4(a): ...no death benefit shall be payable upon death of a nonretired “A” member if such member was more than two months in arrears in dues payments, unless it can be demonstrated that the arrearage was not the fault of the member in which case the death benefit shall be reduced by the amount of the arrearage.

As of March 14, 2018 the following members are delinquent in their dues payments.

The following members are paid through June 2017 and were dropped as of January 1, 2018.

Michael P Davis  Aaron Kynard  Cody R Rich

The following members are paid through September 2017 and will be dropped as of April 1, 2018.

Devin R Bohland  Christopher T Hayes  Climmie B Johnson Jr.  Candice C Sneed
James L Etts  Gerald Heise  Jamie R Okos  Anthony J Thompson
Douglas Harris  Samuel M Howard  Philip L Robinson

Ask the Attorney - From the Law Offices of Widman & Franklin

I got hurt at work...now what????

(Part 2)

The second in a series of articles focusing on Workers’ Comp.
See the March issue for more info.

How do I know whether my employer is self-insured? Some employers are self-insured, meaning they have been approved by the state to fund their own workers’ compensation claims rather than carry third-party insurance. It is not common, because there are significant restrictions on which employers may be self-insured. Such employers must post prominent notices of their self-insured status. The notices must indicate where to file a claim, and which employee is responsible for processing claims. Self-insured employers must make your claims files available for your inspection, and the notice must inform you of the process for accessing your files.

Okay, I found out my employer is self-insured. If I get injured at work, what difference does it make? Self-insured employers administer and process their own claims. They may use a third-party administrator to perform these actions, but the ultimate responsibility still lies with the employer. Therefore, it is essential that you report all claims to your self-insured employer. The required notice mentioned above will tell you where to file. It is also important that you keep your employer informed about the status of your claim. Self-insured employers pay medical claims directly, as well as any possible percentage of wages owed.

My injury only kept me out of work for a few days. Am I eligible for benefits? If your claim is accepted, your medical expenses will be paid. Whether or not you receive compensation for lost wages is limited by how long you miss work. This is generally called “temporary total” compensation. This means you were totally unable to work, or released to work with restrictions that your employer can’t provide, due to your work-related injury or illness but only for a short duration. It is usually the initial compensation received. If you miss 7 days or fewer, there is no temporary total compensation paid for lost wages. If you miss 8 to 14 days, you should be compensated for the days after day 7. In other words, if you miss 9 days, you should be compensated for 2 days; if you miss 13, you should be compensated for 6; etc. If you miss more than 14 days, you should be compensated for all days missed, including the initial 7, up to a maximum of 200 weeks, or when you are able to return to work or have reached maximum medical improvement. Our next article will explain what may happen next.

How much should I be paid for temporary total compensation? For the first 12 weeks of missed work, you may be paid 72% of your Full Weekly Wage, computed by comparing the 6 weeks prior to the injury to the 1 week prior. After 12 weeks, compensation is set at 66 2/3% of Average Weekly Wages, the average for one year prior to the injury. Both types of compensation are subject to statewide maximums and minimums established each year.

The above information is general information relating to the Ohio Workers’ Comp system. Some states vary slightly in their rules and regulations and each situation is different and requires a fact intensive review to determine whether an employee’s rights are being violated. The information contained above is for educational purposes, is not a complete overview of all of the requirements the law, and is not intended as legal advice. If you, or someone you know, has questions about workers’ compensation, please contact us at:

Widman & Franklin
405 Madison Ave, Suite 1550
Toledo, Ohio 43604
419-243-9005
www.wlawfirm.com
The Retirees’ Club will celebrate Easter on Wednesday, April 11 with a potluck beginning at noon. The Club will provide ham; please bring a salad, side dish or dessert. All Local 8 retirees and their significant other are welcome to attend. Please contact Shirley Streichert at 419-893-8219 if you have any questions.

Note: If Rossford Schools are closed due to inclement weather, our meeting/luncheon will be cancelled.

Industry Building Shelter House Available
The shelter house located behind the Industry Building at 727 Lime City Rd., is available for picnics, reunions and parties. Reservations are being offered exclusively to Local 8 members until May 1, 2018. After this date, reservations will be accepted by the general public. Contact Lisa at the NECA office at 419-666-6040 to schedule your event.

IEBEW Softball Tournament
The IBEW Midwest Softball Tournament will be hosted by Local 134, Chicago, and held in Schaumburg, IL from July 27-29, 2018. Participation is based on a first come, first served basis so register early. Registration deadline is May 4, 2018.

Information can be found on our website, www.ibew8.org; just click on the Events tab.

April 2018 Calendar

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<tr>
<th>Date</th>
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<tbody>
<tr>
<td>1</td>
<td>Easter</td>
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<td>2</td>
<td>Regular Union Meeting, 7 pm</td>
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<tr>
<td>8</td>
<td>IBEW Sister’s Meeting, 1 pm</td>
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<tr>
<td>9</td>
<td>Executive Board Meeting, 7 pm</td>
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<tr>
<td>10</td>
<td>Findlay Unit Meeting, 7 pm</td>
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<td>11</td>
<td>Retirees Club, Noon</td>
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<td>11</td>
<td>Adrian Unit Meeting, 7 pm</td>
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<tr>
<td>12</td>
<td>Latin Labor Council, 7 pm</td>
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<td>12</td>
<td>RENEW Initiative Meeting, 6 pm</td>
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<tr>
<td>16</td>
<td>Regular Union Meeting, 7 pm</td>
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<td>Building Corp Meeting, 6 pm</td>
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<td>16</td>
<td>Motorcycle Club Meeting, 6 pm</td>
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<td>17</td>
<td>Defiance Unit Trash Pick-up, 5:30 pm</td>
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<td>23</td>
<td>Executive Board Meeting, 7 pm</td>
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<td>24</td>
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<td>EWMC Meeting, 7 pm</td>
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