

**Memorandum of Understanding
By and Between IBEW Local Union 8
and the Ohio/Michigan Chapter of NECA**

Whereas the National Electrical Contractors Association, Ohio/Michigan Chapter and IBEW Local 8 both recognize the need to address the current coronavirus COVID-19 pandemic and its impact on both the employees and the contractors. And whereas the Memorandum of Understanding of October 16, 2020 has been cancelled effective October 23, 2022. The parties now agree to the following terms and conditions for implementation effective October 24, 2022:

1. Employees who are on the Out-of-Work Book or who are furloughed due to being legitimately quarantined per the Center for Disease and Control (CDC) guidelines will also be allowed to, if eligible, receive the subsidized H & W self-pay rate. If they are on the Book, they will not receive any nicks during the time of their legitimate quarantine. If an individual under these circumstances qualifies for State unemployment, they shall also, if otherwise, qualify to apply for ERP benefits.
2. If a jobsite is shut down due to an outbreak of COVID-19, employees may furlough with the contractor or take a lay-off and still be entitled to subsidized self-pays for H & W if they are otherwise eligible. They will also be entitled to ERP as long as they are otherwise eligible.

This Memorandum of Understanding shall remain in effect until either party gives notice to cancel. It is agreed that the parties will work to establish a mutually agreeable date for cancellation, but at minimum, it shall be in effect for a minimum of one week from the date of notice.

In Witness hereof, the parties have executed this Agreement to be effective on October 24, 2022.

For the Employer,
Ohio/Michigan Chapter, NECA

For the Union,
I.B.E.W. Local Union #8




Todd T. Michaelsen, Chapter Manager



Roy B. Grosswiler, Business Manager



Date



Date